



**GOVERNMENT OF SIKKIM  
HOME DEPARTMENT  
GANGTOK**

**No: 12 /Home/2025**

**Dated: 12 /02/2025**

**NOTIFICATION**

**WHEREAS**, it is observed that a sizeable number of Government employees experience emotional, health and financial stress post retirement;

**WHEREAS**, the State Government envisages to promote a supportive and inclusive, environment where every retired Government employee gets platform for redressal of their grievances;

**AND WHEREAS**, the State Government deemed it expedient to create a mechanism to prioritize the physical, mental, emotional and financial well being of the retired Government employees;

**NOW, THEREFORE**, with a view to ensure an inclusive environment and to address the welfare concerns of the retired Government employees, the Government of Sikkim is pleased to establish the "Retired Employees' Welfare Board", comprising of the following members, namely:-

1.	One person (retired employee) to be nominated as Chairman as per the Sikkim State Public Services Act, 2006	Chairman
2.	03 (three) persons to be nominated as Members	Members
3.	Representative from Department of Personnel	Member Secretary

**2. TERMS OF REFERENCE OF THE BOARD :-**

- (a) To act as a platform to address the grievances of the retired Government employees through various agencies of the Government;
- (b) To act as a liaison between the retired Government employees and the Government to address the concerns of retired employees;
- (c) To provide information on various facilities provided by the Government for the benefit of the retired Government employees.

**3.** The Chairman of the Board shall be provided admissible facilities and entitlement as notified vide No. No. 56/Home/2024, Dated 23/07/2024.

**4.** The nominated members shall be provided a sitting fee of Rs. 2000/- per sitting.

By order and in the name of the Governor.



**(R. Telang) IAS**  
Chief Secretary  
Government of Sikkim  
File No. Home/Confdl/182/2024



**Copy for information to:**

1. The Pr. Secretary to Hon'ble, Chief Minister, CMO;
2. The Secretary to Hon'ble Governor/Raj Bhawan;
3. The Secretary, Department of Personnel, Govt. of Sikkim;
4. The Staff Officer to the Cabinet Secretary, Govt. of Sikkim;
5. The Staff Officer to the Chief Secretary, Govt. of Sikkim;
6. The Assist. Director-IT, Home Department - for uploading on Govt. website;
7. The Translator (Nepali), Home Department - for translation in Nepali;
8. Sr. PA to Secretary, Home Department, Government of Sikkim;
9. Gazette Section - for publication in the official Gazette and uploading on the e-Gazette platform;
10. File & Guard File.



Joint Secretary-N (Confdl.)  
Home Department