

SIKKIM



GOVERNMENT

GAZETTE

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**GOVERNMENT OF SIKKIM
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DEPARTMENT OF PERSONNEL
GANGTOK**

No. 19/GEN/DOP

Dated:- 11/03/2025

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules further to amend the Law Department (Research Officers) Recruitment Rules, 1996, namely:-

1. *Short title and commencement.*
 - (1) These rules may be called the Law Department (Research Officers) Recruitment (Amendment) Rules, 2025.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Law Department (Research Officers) Recruitment Rules, 1996, for the existing Schedule, the following Schedule shall be substituted, namely:-

"SCHEDULE

Name of the post	Number of post	Classification	Level of Pay Matrix	Method of recruitment	Age limit	Educational qualification and other eligibility conditions required for direct recruitment and promotee	Period of probation	If Departmental Promotion Committee exists, what will be its composition
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1. Research Officer	2	Group B	15	100% by direct recruitment	For direct recruits Minimum 21 years. Upper age limit of 40 (forty) years for all communities of the State.	For direct recruitment- (a) Degree in law from a recognised University. (b) Should be able to speak, read and write one of the State languages viz Bhutia, Lepcha, and Nepali. (c) Must be conversant with culture and tradition of Sikkim.	1 year	As may be constituted by the State Government from time to time".
2. Senior Research Officer	1	Group A	17	100% by promotion from Junior Grade	—	For Promotees- (a) 6 (six) years of continuous service as Research Officer. (b) Should have undergone Legislative Drafting Course.	—	
3. Chief Research Officer	1	Group A	19	100% by promotion	—	(a) 6 (six) years of continuous service as Senior Research Officer or (b) 14 years of cumulative service in the Gazetted Grade of service, whenever there is no member who fulfils the condition at (a) above, subject to availability of vacancy; or (c) with atleast 1 year of continuous service in the substantive		

4. Additional Commissioner	1	Group A	20	100% by promotion	—			capacity as Senior Research Officer, subject to availability of vacancy. (a) 4 (four) years of continuous service as Chief Research Officer or (b) 18 years of cumulative service in the Gazetted Grade of service, wherever there is no member who fulfils the condition (a) above, subject to availability of vacancy; or (c) with atleast 1 year of service in the substantive capacity as Chief Research Officer, subject to availability of vacancy.			
5. Special Commissioner	1	Group A	21	100% by promotion	—			(a) 4 (four) years of continuous service as Additional Commissioner; or (b) 22 years of cumulative service in the Gazetted Grade, wherever there is no member who fulfils the condition at (a) above, subject to availability of vacancy; or (c) with atleast 1 year of service in the substantive capacity as Additional Commissioner, subject to availability of vacancy.			

Thinley P. Chankapa, SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL