SIKKIM



GAZETTE

GOVERNMENT

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GOVERNMENT OF SIKKIM
DEPTT. OF PERSONNEL, ADM. REFORMS, TRAINING, PUBLIC GRIEVANCES,
CAREER OPTIONS & EMPLOYMENT, SKILL DEVELOPMENT AND
CHIEF MINISTER'S SELF EMPLOYMENT SCHEME
GANGTOK - 737101

No. F (70) 162 /GEN/DOP

NOTIFICATION

Dated: 18-08-2008

The Governor of Sikkim is pleased to constitute 4th Pay Commission comprising of the following in order to examine the pay structure of different State Services and to make appropriate recommendations in the matter: -

Hon'ble Shri Justice R K Patra
 (Former Chief Justice of High Court of Sikkim)
 and presently, Chairman, Law Commission of Sikkim.

Chairman

 Shri Bijoy Pratap Pradhan, IAS presently Managing Director State Bank of Sikkim. Member Secretary

The commission may co-opt the services of other officers of the State Government, if required. The terms of reference of the Commission are as under: -

- 1. To examine the existing structure of pay scales of all categories of State Government employees and to suggest changes which may be desirable and feasible.
- To examine the existing grades in Government Services and to suggest changes which may
 be desirable for ensuring uniformity in scales of pay commensurate with duties and
 responsibilities expected from each grade and also to suggest increase / reduction in the
 number of grade.
- 3. To examine the variety of allowances and benefit in kind that are presently available to the employees in addition to pay and to suggest rationalization and simplification thereof with a view to promote efficiency in administration.



- 4. To examine the existing rules relating to death-cum-retirement benefits and to suggest changes desirable, if necessary.
- 5. To examine the existing rates of TA/DA and to suggest changes desirable, if necessary.
- 6. To examine leave travel concession facilities to be extended to the State Government employees.
- 7. To suggest the date from which the changes/improvements recommended by the Commission should become effective.

The commission shall submit final report to the State Government by 31/03/2009.

By order.

C. L. SHARMA SPECIAL SECRETARY - PERSONNEL DOPART