

SIKKIM



GOVERNMENT

GAZETTE

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Gangtok

Wednesday 15th October, 2025

No. 400

**GOVERNMENT OF SIKKIM
DEPARTMENT OF LABOUR
GANGTOK**

No: 06/DL

Dated:13/10/2025

NOTIFICATION

In exercise of the power conferred under Section 5 of Sikkim Shops and Commercial Establishments Act, 1983(6 of 1983), the State Government is hereby pleased to extend the closing hour of Shops and Commercial Establishments in the Bazaars located within the Gangtok Municipal area till 11.00 PM by duly exempting the operation of section 10 and section 32 in public interest under following terms and conditions: -

1. The normal working hours of workers shall be eight (8) hours in a day.
2. In respect of Overtime work, the workers shall be entitled to wages at the rate of twice his/her ordinary of wages.
3. Workers shall be entitled for weekly holiday either in Sunday or any other day on a rotation basis.
4. Consent of the female workers to works beyond 7.00 PM should be obtained by the employers.

This Notification shall come into force with immediate effect.

BY ORDER,

**Secretary
Department of Labour
(F. No. GOS/DL/32/25-26)**